

VERTEXPLUS QHSMS POLICY

VERTEXPLUS is committed to Quality and Occupational Health & Safety of our employees and other stakeholders.

Guiding Principle-

Improve customer satisfaction by consistently delivering high-quality services that meet or exceed customer expectations and requirements.

Provide safe and healthy working conditions tailored to the nature of our Operational Services and Maintenance activities, addressing quality, health, and safety (QHS) risks and opportunities to prevent work-related injuries and illnesses.

Comply with all applicable workplace safety and health laws, regulations, industry standards and codes of practice relevant to the operations.

Continually enhance the effectiveness and performance of our Quality, Health, and Safety Management System (QHSMS) through regular monitoring, evaluation, and annual policy and objective reviews to ensure ongoing relevance and suitability.

Our top management is committed to safeguarding the health and safety to our employees and other stakeholders and providing the necessary support, leadership, and resources appropriate to the purpose, nature, and scale of our operations.

Our QHSMS policy and objectives is communicated to all personnel in the company and to our suppliers, customers, public and any other interested parties upon request or whenever necessary.

The objectives of QHSMS are as follows, but not limited to:

- Impart structured training, augment skills and promoted right behaviour for effective OHS Performance.
- Meet or exceed all applicable legal and other compliance obligations in every region of operation.
- Strive for zero workplace injuries and illnesses each year through proactive hazard identification, mitigation and employee engagement.
- Ensure full compliance with all relevant environmental, health, and safety regulations, codes, and industry best practices.

Director

Date: 03-05-2025



