

Vertexplus Technologies Limited

Environment, Health & Safety (EHS) Policy

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At Vertexplus Technologies Limited, we are committed to conducting our business operations in a manner that ensures the protection of the environment and the health and safety of our employees, stakeholders, and the community at large. We adopt recognized frameworks for environmental, health, and safety management to enhance overall performance and drive sustainable growth.

Our Commitments:

- Ensure compliance with all applicable EHS laws, regulatory requirements, and other obligations to which the company subscribes.
- Identify, assess, and mitigate EHS risks and opportunities through proactive risk management, safe work practices, and effective control measures.
- Minimize our environmental footprint by reducing emissions, waste generation, and resource consumption, and by promoting energy efficiency and sustainable resource use.
- Foster a culture of safety awareness and environmental responsibility by consulting and involving employees and their representatives in EHS decision-making processes.
- Strive for zero incidents by investigating all EHS incidents and near-misses, taking corrective actions, and promoting continual improvement in EHS performance.
- Provide appropriate education and training to enhance EHS awareness and competencies at all levels of the organization.
- Establish and maintain plans for emergency preparedness and response to manage EHS emergencies effectively.
- Ensure top management leadership, responsibility, and accountability for achieving EHS objectives and fostering a safe and eco-conscious workplace.

This EHS Policy is communicated to all employees, contractors, suppliers, and other stakeholders. It is available to the public via our website and is reviewed periodically to ensure its continued relevance, adequacy, and effectiveness.

Name: Sandeep Kumar Pahariya

Designation: Chairman & Managing Director

Date: 2-Jan-2025